

TRANSPORT WORKERS UNION LOCAL 555

REPRESENTING THE RAMP, OPERATIONS, PROVISIONING, AND FREIGHT AGENTS OF SOUTHWEST AIRLINES TWU555.ORG • 1341 W MOCKINGBIRD LANE STE 1050E DALLAS, TX 75247 • 1.800.595.7672

September 25, 2024

Brothers and Sisters,

Your Local Executive Board would like to express our deepest regret to our Members who are affected by the Company's decision to reduce staffing in Atlanta. Your Local Executive Board was notified, and District 4 Representative JP Lorengard was in place this morning to be there with our Members to answer questions and provide guidance. Due to the strict escorting policies in ATL and short notice, our Local did not have much of an opportunity to send more representatives who were not already badged there.

Approximately 244 of our Members are affected by the Company's decision, as well as other unionized employees.

During the recent Reduction in Force to our Brothers and Sisters out of FLL and IAH, we found the Company made a few errors. The Company has assured us that they have rectified these issues, and we will keep a close eye on the process. If the Company does commit any contractual violations, the appropriate grievances will be filed to ensure the language in our Collective Bargaining Agreement's Article 15 – Reduction in Force/Severance Pay is followed.

To reiterate, this is a difficult time for our Members and we will keep the Local updated of any further developments as they arise. When the bidding is announced in late October, we intend to have additional representatives in the station to assist in working through these difficult decisions.

If you have any questions, please contact your elected District Representative.

In Solidarity,

Your Local Executive Officers